



CENTER FOR
INTEGRATIVE NEUROSCIENCE

The Supervisor Eligibility Checker

*Are you eligible to supervise in Michigan, and
what it takes.*

MICHIGAN • 2026

01 ELIGIBILITY CHECKER 02 REQUIREMENTS 03 TRAINING ROUTES

04 COLLABORATIVE CARE HOURS PRIMARY SOURCES

Written from the primary sources and the Behavioral Health Workforce Observatory's records. Michigan Administrative Code and Bureau of Professional Licensing material, checked August 2026. Free, ungated, and yours either way.

Do I qualify to supervise, and what does Michigan require?

Most clinicians asked to take a supervisee find out what the rule requires after they have already said yes. Working through it first takes an hour, and it is the difference between supervision that counts and supervision that has to be redone.

Michigan requires supervised experience before a limited-license clinician reaches full licensure, and R 338.1781 regulates who may provide that supervision. This Checker walks the requirements as a worksheet, prints the nine topics the training must cover in the rule’s own words, shows the two training routes, and names the places where the state has not supplied an answer.

WHO THIS IS FOR

- A clinician who has been asked to supervise and is not sure whether they may.
- A supervisor already carrying supervisees who has never checked the training rule.
- An employer trying to work out who on staff could supervise.
- A limited-license clinician looking for a supervisor and unsure what to ask.

YOU WILL LEAVE KNOWING

- Whether you meet the requirements as the rule states them.
- Which of the two training routes fits your situation.
- The nine topics either route has to cover, in the rule’s own words.
- What to verify before paying for a course that claims to qualify.
- Which questions the state has not answered, and why that matters to you.

HOW TO READ THIS DOCUMENT

Three kinds of line, and the difference is the whole method.

The key first, then what this particular document covers. It matters more here than in most of these guides, because the gap between what the rule says and what the state has left open is the whole subject.

SOLID LINE

A cited public source establishes this.

The source is named where the claim is made, and dated. If you want to check it, you can.

DASHED LINE

This describes what happens today.

Current practice, or your own situation. True as a description, and not asserted as a rule.

DOTTED LINE, ENDING IN ?

The record does not tell us this yet.

Nobody has measured it, or the state has not answered it. A question mark is printed rather than a confident-sounding phrase.

AND WHAT IT COVERS

THIS CHECKER CAN ANSWER

What Michigan's rule expressly requires of a supervisor, line by line.

Written from the Michigan Administrative Code and the Bureau of Professional Licensing's published material.

THIS CHECKER CANNOT ANSWER

Whether a specific course, or your specific history, satisfies the rule.

That may require confirmation from the Bureau. Ask in writing and keep the answer with the date. Where the Bureau declines to interpret the rule, the question stays unresolved unless other controlling authority answers it, and a refusal to interpret is not itself an answer.

Am I eligible to supervise?

One prerequisite, then one route. R 338.1781(1) sets four alternatives rather than steps, so you qualify under whichever one describes you, not all of them.

FIRST • THE PREREQUISITE

- ☐ You hold a professional counselor license. The rule speaks to a licensed professional counselor, not a limited licensee.

THEN • WHICH QUALIFYING ROUTE IS YOURS

Pick one. These are alternatives, not steps.

- | | |
|--|--|
| ☐ First supervised on or before 1 January 2013 | Completed training in the function of counseling supervision, and not less than three years of post-master's practice in counseling. |
| ☐ First supervised after 1 January 2013 and before 5 May 2022 | Completed training satisfying subrule (2), and not less than three years of post-master's practice in counseling. |
| ☐ First supervised on or after 5 May 2022 | Completed training satisfying subrule (2), and not less than five years of post-master's practice in counseling. |
| ☐ You currently hold the ACS credential from the CCE | This route qualifies on its own. The training and practice requirements in the other three routes do not apply to it. |

IF YOUR ROUTE REQUIRES TRAINING

- ☐ Two semester hours of graduate credit in counseling supervision, or thirty contact hours of workshop training.
- ☐ The specialized training included studies in all nine topics in Figure 01.

Everything above is what the rule requires. What a careful supervisor also keeps is on the next page, and it is not the same thing.

AM I ELIGIBLE TO SUPERVISE • CENTER FOR INTEGRATIVE NEUROSCIENCE • SOURCES CHECKED
AUGUST 2026

None of these is required by R 338.1781. Each of them is what makes the requirement provable a year later.

☐ The certificate, transcript, or record that evidences your training.

☐ Something that evidences your post-master's practice, if you are asked for it.

☐ A note of which route you qualify under, and the date you checked.

☐ Clarity on which oversight you are being asked for: licensure supervision, or psychiatric consultation inside a care model. They are not the same job.

02 • REQUIREMENTS

What the rule requires, and what it leaves open.

R 338.1781 sets four alternative ways to qualify. Three routes pair training with post-master's counseling practice, and which route applies depends in part on when the clinician first provided supervision. The fourth is the Approved Clinical Supervisor credential from the CCE, which qualifies on its own. The worksheet carries the dates. Around those requirements sit several questions the published rule does not settle, and an absence of published guidance is not an answer in either direction.

FIGURE 01

The nine topics the training has to cover.

Printed verbatim from R 338.1781(2)(b), in the rule's own order.
Either route has to include studies in all nine. A course that covers seven of them is not a shorter version of the requirement.

i

Roles and functions of counseling supervisors

ii

Models of counseling supervision

iii

Mental health-related professional development

iv

Methods and techniques in counseling supervision

v

Supervisory relationship issues

vi

Cultural issues in supervision

vii

Group supervision

viii

Legal and ethical issues in counseling supervision

ix

Evaluation of supervisee and the supervision process

CENTER FOR INTEGRATIVE NEUROSCIENCE · TOPICS VERBATIM FROM MICHIGAN ADMINISTRATIVE CODE R 338.1781(2)(B) · CHECKED AUGUST 2026 · INTEGRATIVE-NEUROSCIENCE.COM/GUIDES/SUPERVISION

Michigan's Bureau of Professional Licensing, part of the Department of Licensing and Regulatory Affairs, administers the rule. Read the current rule text yourself before relying on any summary of it, including this one. Requirements change, and the version you are subject to is the one in force when your supervisee's hours are reviewed.

03 · TRAINING ROUTES

Two routes, and the rule does not rank them.

The training requirement can be met two ways. Which is realistic depends on where you are in your career and what your employer will fund, not on which the state prefers, because the rule expresses no preference.

FIGURE 02

Graduate credit, or workshop hours.

Both sit under a solid rule: R 338.1781(2)(a) states both. What the rule does not state sits below, under a dotted one.

ROUTE ONE • GRADUATE CREDIT

Two semester hours

Graduate credit in counseling supervision, covering the nine subjects. Usually the route for someone already near a program, or returning to one.

ROUTE TWO • WORKSHOP TRAINING

Thirty contact hours

Workshop training in counseling supervision, covering the same nine subjects. Usually the route for a practicing clinician fitting it around a caseload.

WHAT THE RULE DOES NOT SAY

Who must provide the training ?

Whether self-paced online training satisfies the workshop route ?

The rule as published does not specify who must provide the training, and the Center has not found published guidance stating whether asynchronous, self-paced online training satisfies the workshop route. Neither absence is permission, and neither is prohibition.

CENTER FOR INTEGRATIVE NEUROSCIENCE • TWO ROUTES PER THE MICHIGAN COUNSELING-SUPERVISION RULE • CHECKED AUGUST 2026 • INTEGRATIVE-NEUROSCIENCE.COM/GUIDES/SUPERVISION

Before you pay for a course

A course that advertises itself as meeting Michigan's supervision requirement is making a claim about a rule, and the claim is the seller's, not the state's. Ask for the syllabus mapped to the nine topics in Figure 01, the contact hours or credit awarded, the delivery format in writing, and whether the provider will say plainly which route it is intended to satisfy. Then keep those answers with the date, alongside the certificate.

If the format question matters to your situation, and for asynchronous training it does, put it to the Bureau in writing before you enroll rather than after. Be prepared for the possibility that no interpretation comes back, which is a reason to keep the syllabus and the provider's written answers rather than a reason to skip asking.

The open question, and why nobody should plan around either answer.

A limited-license clinician working as a behavioral health care manager inside Collaborative Care may perform counseling-related, care-management, coordination, and administrative work. Whether any of that work counts toward Michigan's required supervised experience remains unresolved.

TWO KINDS OF OVERSIGHT

The psychiatric consultant is part of the Collaborative Care model and advises the medical team. The licensure supervisor oversees a limited-license clinician's professional practice under Michigan requirements. One does not substitute for the other.

This matters to a supervisor because you may be asked to sign for hours whose status is unsettled. Ask the Bureau, in writing, about the specific work your supervisee is doing, and keep the answer with the date. Do not accept a verbal assurance from an employer as a substitute.

It is a question the state should answer. Until it does, a supervisee planning a licensure timeline around those hours is taking a risk they may not know they are taking, and telling them so is part of the job. The Center has a legal review of this question underway; when it returns, this section will be updated and the update dated.

WHAT THE STATE HAS NOT SAID

Whether qualifying care-manager work counts toward the supervised-experience requirement. The Center has found no published guidance answering it in either direction.

THE OPEN QUESTION

A license roster counts eligible supervisors. How many are actually available?

WHAT IS ESTABLISHED

Public records show who holds a license and therefore who might qualify to supervise. The requirements above are published, and this Checker cites them.

WHAT IS NOT MEASURED

Who is actually taking supervisees, who has room for one more, what it costs, and what stops eligible clinicians from saying yes.

Eligible supervisors currently taking supervisees ?

Remaining capacity among those who do ?

What supervision costs the supervisee, per hour ?

Eligible clinicians who declined, and why ?

You may know one of the numbers nobody has.

If you supervise now, stopped supervising, turned someone down for want of capacity, or wanted to and could not meet the training requirement, your experience belongs in the record above. A roster cannot show any of it.

Put your experience in the record.

About six minutes. What supervision actually costs you becomes part of what the field can finally measure.

TELL THE OBSERVATORY WHAT HAPPENED →

integrative-neuroscience.com/research/supervision

Findings return to respondents before broader publication. Participation is optional. The Checker is yours whether you answer or not.

NEXT MOVE

**You have the requirements.
What comes next depends
on why you are here.**

→ **One route completes**

You are in a position to say yes. Put the supervision agreement, the schedule, and the fee in writing before the first session, not after the first problem.

→ **The training box will not check**

Choose a route, then verify the course against the nine topics before paying. If the format is asynchronous, put the question to the Bureau in writing before paying, and keep the response.

→ **My supervisee is doing care-manager work**

Ask the Bureau in writing about those specific hours, and tell your supervisee the question is open. The BHCM Pivot Playbook describes the role itself.

→ **I am the one looking for a supervisor**

Use the checker as your question list, and ask about the training route directly. The Career Path Guide covers the rest of the licensure path.

PRIMARY SOURCES

**Everything above comes from
these, and each carries a date.**

Public sources only. No agency correspondence appears in this document.
Where the record is silent, this Checker says so rather than filling the gap.

SOURCE	USED FOR	CHECKED
Michigan Administrative Code R 338.1781, Requirements to provide counseling supervision, subrules (1) and (2) law.cornell.edu/regulations/michigan/Mich-Admin-Code-R-338-1781	The four qualifying routes, the post-master's practice requirement, the two training routes, and the nine topics printed verbatim in Figure 01. Read for what it does not say: it does not specify who must provide the training, and does not address asynchronous delivery	August 2026
Michigan Administrative Code R 338.1751 to R 338.1781, full rule set, LARA Administrative Rules Service ars.apps.lara.state.mi.us , R 338.1751 to R 338.1781	The rule set in force. The supervisee-side requirement, not less than 3,000 hours over not less than two years with not less than 100 hours of regularly scheduled supervision, sits in the licensure-application rules within this range. Read the current text for the exact rule number, which this Checker does not assert from memory	August 2026
CMS booklet MLN909432	The psychiatric consultant role, for the distinction from licensure supervision	August 2026

Requirements change. Read the current rule text and confirm your own position with the Bureau of Professional Licensing before acting on anything here. Found something stale? Write to the correction address below. We will correct the record and date the correction.

COLOPHON

*Independent educational research
and practice guidance, grounded in
primary sources.*

Educational information, not medical, legal, billing, or licensure advice.

Payer and regulatory requirements change; confirm what applies to your practice with the relevant payer, agency, and compliance advisor. Each publication carries the date its sources were last checked. Do not send protected health information.

AUTHORSHIP

Co-authored by the co-founders of the Center for Integrative Neuroscience, from the primary sources and the Behavioral Health Workforce Observatory's records.

CORRECTIONS

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integrative-neuroscience.com/sources

FOUR NAMES, FOUR JOBS

Center for Integrative Neuroscience · what the public rules say

Kedge · guided enrollment, in build. A separate company

Behavioral Health Workforce Observatory · what the record cannot show. The Center's research arm

Integral Neuroscience Initiative · evidence carried into public-interest work. A separate nonprofit

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